

## EMPLOYMENT APPLICATION

An Equal Opportunity Employer

\_\_\_\_\_  
Date

**Please Print**

\_\_\_\_\_  
Last Name

\_\_\_\_\_  
First Name

\_\_\_\_\_  
Middle

Present Address

\_\_\_\_\_  
Number & Street

\_\_\_\_\_  
City

\_\_\_\_\_  
State

\_\_\_\_\_  
Zip

\_\_\_\_\_  
Contact Phone #

\_\_\_\_\_  
Email Address

### Employment Desired

Position applying for \_\_\_\_\_

### Education Training, and Experience

#### High School

\_\_\_\_\_  
High School Name

\_\_\_\_\_  
# Years completed

Yes  No   
Did you Graduate?

\_\_\_\_\_  
Address

\_\_\_\_\_  
City

\_\_\_\_\_  
State

\_\_\_\_\_  
Zip

#### College / University

\_\_\_\_\_  
School Name

\_\_\_\_\_  
# Years completed

Yes  No   
Did you Graduate?

\_\_\_\_\_  
Address

\_\_\_\_\_  
Degree or Diploma

\_\_\_\_\_  
City

\_\_\_\_\_  
State

\_\_\_\_\_  
Zip

**Vocational / Business School**

School Name \_\_\_\_\_ # Years completed \_\_\_\_\_  
Address \_\_\_\_\_ Yes  No   
Did you Graduate?  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

**Employment History**

List below all present and past employment starting with your most recent employer (last 5 years is sufficient).  
You must complete this section even if attaching a resume

Name of Employer \_\_\_\_\_ Phone Number \_\_\_\_\_  
Type of Business \_\_\_\_\_ Your Supervisor's Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Dates of Employment \_\_\_\_\_  
From \_\_\_\_\_ To \_\_\_\_\_  
Current Employer Yes  No   
Your Position & Duties \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_  
May we contact this employer for a reference Yes  No

Name of Employer \_\_\_\_\_ Phone Number \_\_\_\_\_  
Type of Business \_\_\_\_\_ Your Supervisor's Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Dates of Employment \_\_\_\_\_  
From \_\_\_\_\_ To \_\_\_\_\_  
Your Position & Duties \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_  
May we contact this employer for a reference? Yes  No

## References

List below 3 persons not related to you who have a knowledge of your work performance with the last 3 years.

_____	_____	_____	
First Name	Last Name	Phone #	
_____		_____	_____
Address & Street		City	State Zip
_____		_____	
Occupation		# of Years Acquainted	
-----			

_____	_____	_____	
First Name	Last Name	Phone #	
_____		_____	_____
Address & Street		City	State Zip
_____		_____	
Occupation		# of Years Acquainted	
-----			

_____	_____	_____	
First Name	Last Name	Phone #	
_____		_____	_____
Address & Street		City	State Zip
_____		_____	
Occupation		# of Years Acquainted	

## Personal Information

If hired would you have a reliable means of transportation to and from work? Yes  No

Are you at least 18 years old? Yes  No   
(If under 18, hire is subject to verification that you are of minimum legal age.)

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? Yes  No

If no, describe the functions that cannot be performed

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(Note we comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and ability tests.)

We may refuse to hire relatives of present employees if doing so would result in actual or potential problems in supervision, security, safety, or morale or if doing so could create conflicts of interest.

**Please Read Carefully, Initial Each Paragraph & Sign Below**

\_\_\_\_\_  
Initials

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

\_\_\_\_\_  
Initials

I hereby authorize MAIN STREET OCEANSIDE, INC. to thoroughly investigate my references, work record, education and other matters related to my suitability for employment (excluding criminal background information) unless otherwise specified above. I further authorize the references I have listed to disclose to the Company any and all letters, reports, and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

\_\_\_\_\_  
Initials

I understand that nothing contained in the application, or conveyed during any interview which may be granted during my employment, if hired is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representation contrary to the foregoing are binding on the Company unless made in writing and signed by me and the Company's designated representative.

\_\_\_\_\_  
Initials

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required eligibility verification document form upon hire.

**The Company will consider qualified applications, including those with criminal histories, in a manner consistent with the state and local "Fair Chance" laws.**

\_\_\_\_\_  
Date

\_\_\_\_\_  
Applicant's Signature